



HR EXCELLENCE IN RESEARCH

FORM FOR EMPLOYERS

INSTITUTION	UNIVERSITY OF WARSAW, FACULTY OF PHYSICS
CITY	WARSAW, POLAND
POSITION	assistant professor
GROUP	researchers
DISCIPLINE	<i>physics</i>
NUMBER OF POSITIONS	1
POSTED	Nov 16, 2023
EXPIRES	Dec 31, 2023
WEBSITE	www.fuw.uw.edu.pl
KEY WORDS	physics, theoretical physics

DESCRIPTION (field, expectations, comments):

The recruited persons will fulfil the job requirements within a project "NAWA Professorship" entitled "Celestial Holography of Fundamental Interactions". This project aims at developing a holographic description of all forces of nature, including gravity. The successful candidate will be employed in the classical and quantum gravity group. It is expected that his/her research will contribute to the development of these fields.

The recruitment process concerns a research position which has characteristics of "Distinguished Postdoctoral Fellowship" and is open to outstanding scientists in the early stages of their academic careers.

The candidates have to conform to the conditions stated in art. 113 of Higher Education Law dated 20.07.2018 (Journal of Laws of the Republic of Poland 2023, item 742 with subsequent amendments).

The requirements:

The call is open to all candidates conducting research in the field of theoretical and mathematical physics, who have sufficient skills to conduct research in the area of general relativity, conformal field theory, topological field theory, celestial amplitudes and celestial holography.

Requirements:

- PhD in physics (selected candidate will be required to submit the original of the PhD diploma before the beginning of their employment);
- presentation of a realistic research plan;
- availability to begin working no later than Sep 1st, 2024;
- very good knowledge of English.

Key responsibilities:

- carrying out research concerning the project;
- publishing the results of the research in leading international journals in the given field of science.

Employment details:

Period of employment: 2 years

Working pattern: full-time

Department: Faculty of Physics

The candidate should send the following documents electronically to aleksandra.nowak@fuw.edu.pl:

1. Application for the position - *the pdf-format with a scanned signature.*
2. Information on the processing of personal data - information clause and consent clause - attachment to the announcement (available on the website https://bsp.adm.uw.edu.pl/wp-content/uploads/sites/18/2021/01/Klauzula-informacyjna-przy-rekrutacji-do-pracy_11_2019_EN.docx - *the pdf-format with a scanned signature.*
3. Statement on reading and accepting the rules for job applications for a position of an academic teacher at the University of Warsaw (available on the website <https://www.fuw.edu.pl/dokumenty-i-formularze.html>) - *the pdf-format with a scanned signature.*
4. Cover letter;
5. CV, including contact information;
6. PhD diploma or a declaration that the applicant expects to receive a PhD diploma before the beginning of their employment at the University of Warsaw;
7. Research statement which should include a description of candidate's research accomplishments and of current interests, and incorporates existing laboratorial infrastructure at UW and its human resources in the proposed research description;
8. Letters of recommendation concerning the applicant from at least two senior academic employees – **these letters are confidential and should be sent directly to the email address aleksandra.nowak@fuw.edu.pl**;
9. List of publications with citations (without self-citations) according to Web of Science (and the Hirsch index), along with the three achievements which the candidate considers the most significant;
10. Scans of the candidate's doctoral diploma and of other diplomas certifying the qualifications of the candidate.

The Committee reserves the right to carry out a preliminary assessment prior to the stage of fully evaluating the candidates. Selected candidates will be invited for an interview with the Recruitment Committee. Candidates will be informed individually about the date/time of the interview via e-mail.

The entire procedure will be concluded before Jan 15, 2024.

This announcement is the first step in the procedure of employing an adjunct researcher and its positive result will be a base for consecutive steps. The candidate selected as a result of the recruitment process is obliged to supply the originals of his/her documents before undertaking employment.

Name and Surname

Information on personal data processing

Controller

Controller of your personal data processed in connection with the recruitment process is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (name the organizational unit to which your letter is addressed);
- by phone: 22 55 20 355.

Data Protection Officer (DPO)

Controller has designated Data Protection Officer whom you may contact via email at iod@adm.uw.edu.pl. You may contact the DPO in all matters relating to your personal data processing by the University of Warsaw and the exercise of rights in relation to the processing of personal data.

The DPO, however, does not proceed other matters, like handling recruitment procedures, collecting recruitment documents, providing information on current recruitment process.

Purpose and legal grounds of data processing

Personal data of candidates for employment shall be processed for recruitment purposes only.

Your personal data shall be processed in the scope as indicated by employment law¹ (*given name (names) and family name, date of birth, contact information as provided, education, professional qualifications, previous employment*) for the purposes of this recruitment process², whereas other data³ shall be processed based on your consent which may take the following wording:

I agree to the processing of personal data provided in (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.

If your documents include data as mentioned in Art. 9 section 1 of the GDPR (special categories of personal data), processing shall be possible upon your consent to processing such data⁴ which may take the following wording:

I agree to the processing of special categories of personal data, as mentioned in Art. 9 section 1 of the GDPR, provided in (e.g. CV, cover letter, and other submitted documents) by the University of Warsaw for realising my recruitment process.

¹ Art. 22¹ of the law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019 item 1040 with subsequent changes);

² Art. 6 section 1 letter b of the Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual persons with regard to the personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes) (hereinafter as the GDPR);

³ Art. 6 section 1 letter a of the GDPR;

⁴ Art. 9 section 2 letter a GDPR;

The University of Warsaw shall be also processing your personal data in future recruitment processes upon your consent⁵ which may take the following wording:

I consent to processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw for the period of the next nine months.

You may revoke all such consents at any time by, for example, sending an email at aleksandra.nowak@fuw.edu.pl (email address due for the recruitment process).

*Be advised that the revocation of your consent does not affect legal compliance of processing which had been completed upon consent before its revocation.*⁶

Data retention period

Your personal data collected in this recruitment process shall be stored over the period of three months from the date the recruitment process is completed.

In case you agree to process your data in future recruitments, your data shall be used over the period of nine months.

Data recipients

Officers authorized by the Controller shall have access to your personal data, the processing of which is in the scope of their duties.

Recipients of personal data may be other subjects obligated by the Controller to provide specific services involving data processing, like members of the competition committee.

(name all recipients of data)

Data transfer outside the European Economic Area (EEA)

Your personal data shall be disclosed to subjects authorized by law. Signing-in is through Google Forms. Your personal data may be also processed by our provider of G-Suit for education by Google Company in their data processing centres.⁷ Your data shall be protected under the standards of the Privacy Shield, accepted by the European Commission.⁸ This shall guarantee an adequate level of data security.

Rights of the data subject

Under the GDPR data subjects have the following rights:

- *to access data and to receive copies of the actual data;*
- *to correct (rectify) your personal data;*
- *to restrict processing of personal data;*
- *to erase personal data, subject to provisions of Art. 17 section 3 of the GDPR;*
- *to file a claim with the [President of the Personal Data Protection Office, if you](#) believe data processing violates law.*

Information on the requirement to provide data

Providing your personal data in the scope resulting from law is necessary to participate in the recruitment process. Providing other personal data is voluntary.

.....
place and date

.....
applicant's signature

⁵ Art. 6 section 1 letter a GDPR;

⁶ Art. 7 section 3 GDPR;

⁷ <https://www.google.com/about/datacenters/inside/locations/index.html>

⁸ <https://www.privacyshield.gov>